

CRITERIA 7

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUALITY AND INSTITUTIONAL INITIATIVES TO CELEBRATE/ORGANIZE NATIONAL AND INTERNATIONAL COMMEMORATIVE DAYS, EVENTS AND FESTIVALS DURING THE YEAR

- **SAFETY AND SECURITY**

The security of Women in Bengal School of Technology is strictly maintained by deployment of security guards round the clock and CCTV cameras are present throughout the college campus including girl's hostel (hostel corridors), girl's common room and various common passages.

- ✓ 24 hours 2 hostel wardens are present to monitor and look after the girls of the hostel.
- ✓ 24 hours Security guards are present at the main gate of the college.
- ✓ Proper lock and key facility of the hostel room and hostel premises are available.
- ✓ A prominent Sexual Harassment Cell exists in the college where girl students can launch their complaints, if any and necessary actions are taken as per requirements

- **COMMON ROOMS**

Girls common room is present in the college campus with attached toilet facilities.

- ✓ Even girls' common room is also present in the girls' hostel having television and indoor games facilities like carom, chess, and ludo. Also, separate girls' badminton court is present along with rackets and shuttle corks that are provided from the college.
- ✓ A separate girl's gymnasium is also present that can be used both by the hostellers and the day scholars.

- **COUNSELING**

Bengal School of Technology shows utmost towards the wellbeing of students

- ✓ Fresher girl students including D.Pharm, B.Pharm and M.Pharm undergo counseling by the Co-ordinator of the Women's Cell of Bengal School of Technology to make them aware of the activities of the cell.
- ✓ Fresher girl student representatives are included in the existing Women's Cell Committee.

- **INTERNATIONAL COMMEMORATIVE DAYS**

Bengal School of Technology maintains an active, organized Women's Cell in the campus which includes faculties and non-teaching staffs to sensitized first year students of under graduate and post graduate during the orientation ceremony to acknowledge gender equality every year during the International Women's Day by conducting scientific seminars, lectures on gender equity, and cultural programmes that include performing arts like drama, dance drama on themes related to women safety, women empowerment. Since 2017 till date, Bengal School of Technology has successfully celebrated International Women's Day in different dimensions.

- ✓ **Health Camps** during sessions 2018-2019 and 2019-2020 was arranged which aimed to promote and make people conscious about healthier families, immunize children to make a better future, to encourage the girls to use sanitary napkins instead to cloth. Free sanitary napkins, chocolates and food were distributed.
- ✓ In 2020-2021 conceding the pandemic situation and prioritizing social distancing women's cell of Bengal School of Technology arranged an online session to celebrate women's day.
- ✓ During 2021-2022, Bengal School of Technology acknowledged gender equality by promulgating **#BreakTheBias** that is gender parity for a sustainable tomorrow in the presence of a representer of Self-help group which comprises of several women employees belonging to impoverish families engaged in manufacturing of jute products.

NATIONAL COMMEMORATIVE DAYS

- Bengal School of Technology celebrates every year Independence Day, Republic Day, Indian Constitution Day by hoisting the Indian Flag along with cultural programme.
- Birthdays of eminent personalities like Ishwar Chandra Vidyasagar, Dr. Sarvapalli Radhakrishnan are also celebrated.
- Extracurricular and co-curricular activities like annual fests games and sports, entrepreneurship day welcoming the regional New Year, International Yoga Day organising webinars, seminars are undertaken to promote the cause of healthier environment.

FESTIVALS

- Saraswati Puja and Viswakarma Puja are celebrated by worshipping idols and organization of the puja by the students and staffs followed by heavy lunch with decorative pandals are arranged within the college premises.



WOMEN'S DAY CELEBRATION



HEALTH CAMP



EDUCATING GIRLS ABOUT MENTRUAL CYCLE IN A HEALTH CAMP



**#BREAK THE BIAS
#GENDER EQUITY**



CELEBRATION OF ISHWAR CHANDRA VIDYASAGAR'S BIRTHDAY



CELEBRATION OF INDEPENDENCE DAY



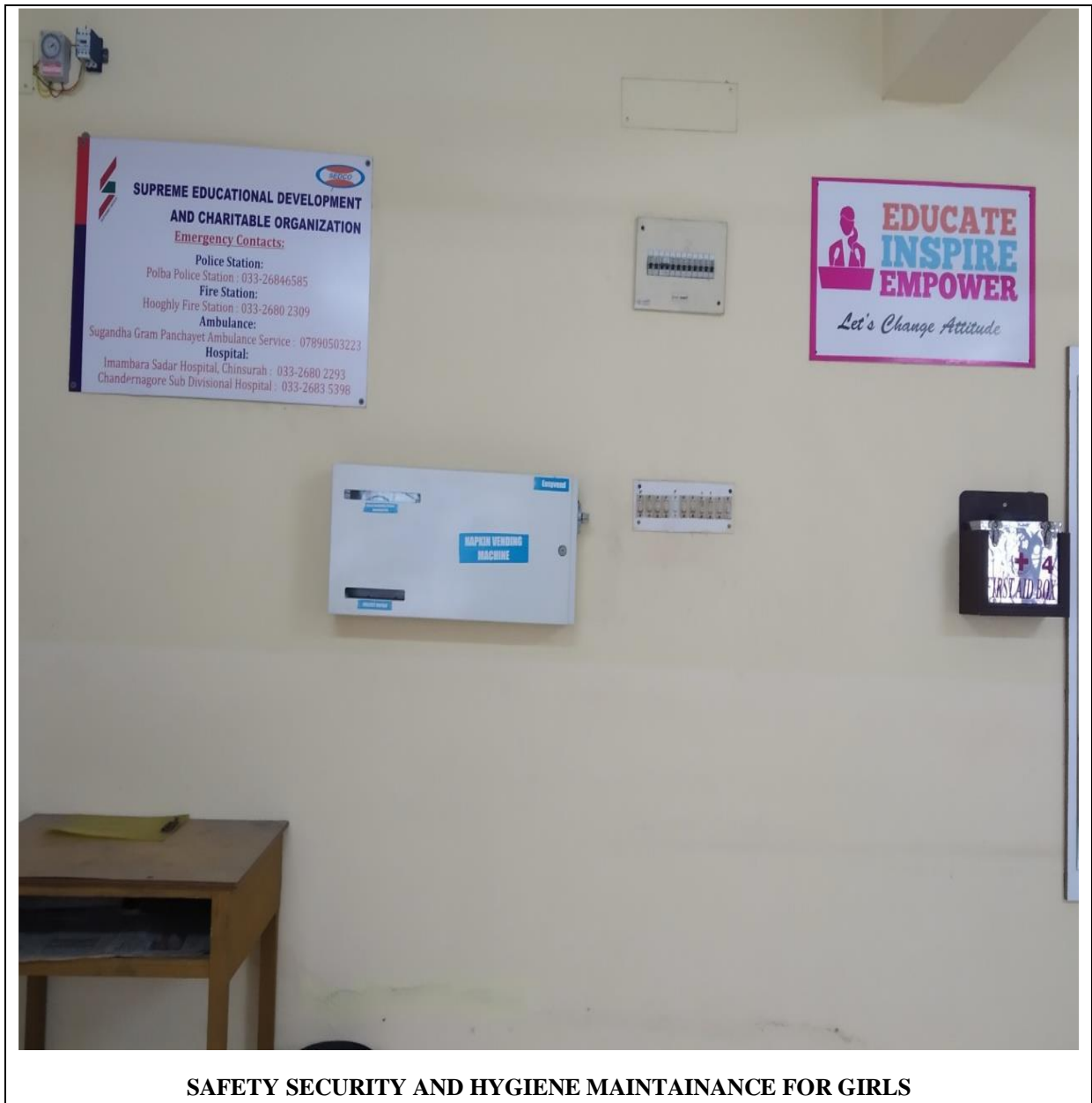
CELEBRATION OF REPUBLIC DAY



GIRLS' COMMON ROOM



FREE SANITARY NAPKIN VENDING MACHINE





GIRLS' GYMNASIUM

